

## Senior Auditor

**Location or work:** Gatineau, hybrid or virtual

**Area of expertise:** Audit & Advisory

**Department:** Grants and Contributions (G&Cs) Audit and Advisory Services

**Effective date:** Fall 2025 or as available

**Compensation:** Samson offers a competitive salary and a unique profit-sharing model that rewards performance.

### About Us

Samson is a fast-growing audit and consulting firm, recognized for its strategic services in cybersecurity, risk management, finance, human resources, and organizational transformation. We support clients across both the public and private sectors throughout Canada.

With more than \$14M in annual revenue and a hybrid team of high-caliber professionals, Samson combines the expertise and rigor of a large consulting firm with the agility and proximity of a human-sized team.

At Samson, we believe in talent development, innovation, and making a real impact through our work.

### Position Overview

As a Senior Auditor, you will be a key member of Samson's Grants & Contributions audit practice, leading end-to-end compliance and assurance engagements for federal and provincial funding programs. You will be responsible for planning and executing audits, assessing internal controls and financial information, and translating your findings into clear, practical recommendations that help clients strengthen their programs and meet transfer payment requirements. This role offers exposure to a wide range of funding agreements and organizations, allowing you to deepen your expertise in contribution agreements, eligibility of costs, and government transfer payment frameworks.

In addition to taking ownership of complex files, you will act as a coach and sounding board for junior auditors, helping them develop their technical and professional skills while maintaining high quality standards on engagements. You will manage a portfolio of client files, build strong working relationships with client stakeholders, and contribute to the continuous improvement of our methodologies and tools. Depending on your interests and career aspirations, you will also have opportunities to support mandates in other lines of business (internal audit, risk management, IT audit, forensics), within a growing firm that combines the rigor of a large practice with the agility of a human-sized team.

## Key Responsibilities

**Primary focus:** Grants & Contributions (G&C) compliance and recipient/contribution agreement audits for the Federal Government.

**Secondary focus:** External assurance (financial statements) and internal audit/controls advisory with opportunity to play a role in our various other lines of businesses (internal audit, external audit, forensic, internal controls, IT audit, risk management)

- ◆ Conducting audit and review engagements, including planning, execution, supervision and review of engagement reports and audit files
- ◆ Assessing internal controls, financial statements and compliance with applicable standards and regulations
- ◆ Identifying and communicating audit findings, risks and recommendations to clients and senior management
- ◆ Supervising and mentoring junior auditors
- ◆ Providing technical expertise and advice to junior audit staff
- ◆ Client portfolio management, specifically managing time effectively, meeting deadlines, and delivering quality results
- ◆ Developing and maintaining strong client relationships through effective communication and problem solving
- ◆ Staying up to date with industry trends, regulations and best practices
- ◆ Contributing to continuous improvement of audit processes and tools
- ◆ Actively pursue professional development by participating in engagements across less traditional areas (e.g., risk management, consulting, special reports) based on your interests and career aspirations.

## Qualifications and Required Skills

- ◆ CPA, CIA professional designation is required.
- ◆ 3-5 years' experience in audit and assurance  
Meaningful experience in Contribution and Compliance audits (federal, provincial, or municipal), including knowledge of transfer payment policies, directives, and cost eligibility.
- ◆ Ability to communicate orally and in writing effectively in English
- ◆ French is an asset
- ◆ Federal government security clearance or ability to obtain one (required to service our government client base; candidates must be Canadian citizens or permanent residents)
- ◆ Strong analytical and problem-solving skills, critical thinking and attention to detail
- ◆ Ability to work independently in a flexible, dynamic and professional environment

### What We Offer

Samson is a young, dynamic, and growing consulting firm in the National Capital Region. We believe in investing in our people.

- ◆ **Flexibility & Work-Life Balance:** Hybrid or fully virtual/remote work options, flexible scheduling, and a strong focus on work-life balance.
- ◆ **Entrepreneurial Compensation:** Our unique profit-sharing model provides highly competitive total compensation.
- ◆ **Growth & Development:** Access to varied work opportunities with a primary focus on G&C audit excellence and the chance to develop skills in other areas like internal audit, risk management, IT audit, and forensics.
- ◆ **Team & Culture:** A pleasant, bilingual, collaborative, and inclusive work environment with an extraordinary team spirit.

### How to Apply?

If you are interested in this opportunity, please send your CV to [admin-hr@samson.ca](mailto:admin-hr@samson.ca). Remember to include "Senior Auditor - Your Name" in the subject of your email.

Join Samson & Associates and help us further our mission of excellence!