

Senior Learning and Development Consultant

Location: Gatineau and Virtual

Area of expertise: Training

Department: Learning and Talent Management Services

Effective date: As soon as possible

Remuneration: Samson offers a unique remuneration model, with profit sharing that allows for a more competitive salary in an entrepreneurial context.

We are looking for a passionate Senior Consultant to join our dynamic team at Samson & Associates. If you are an experienced professional in the field of learning and development, this position could be the opportunity you've been waiting for!

About Us:

We specialize in providing learning and development services, both at the personal and organizational levels. Surrounded by competent specialists with decades of experience in various government agencies, we take pride in our commitment to excellence and innovation.

Job Description:

As a Senior Learning and Development Consultant, you will play a key role in the design and delivery of our services. You will be involved in initiatives such as talent management, personalized training, individual and group coaching sessions, as well as participation in major events.

Key Responsibilities:

- ◆ Design and delivery of training programs tailored to our clients' needs.
- ◆ Talent management, including the implementation of professional development plans.
- ◆ Individual and group coaching for leadership development and career transition.
- ◆ Collaboration with multidisciplinary teams to provide innovative learning solutions.

Requirements:

- ◆ Significant experience in designing and delivering training programs.
- ◆ Proficiency in psychometric tools such as Myers-Briggs MBTI™, SuccessFinder™, Insight™, 360™.
- ◆ Advanced skills in talent management, coaching, and professional development.
- ◆ Excellent communication skills in both French and English.

How to Apply:

If you are ready to take on this challenge, send your CV to admin-hr@samson.ca

Join our team and be part of making a significant impact in the field of training and professional development!

Note: This job posting is intended to provide a general overview of the position and may be subject to change based on the company's needs and requirements.