

Louis Beauséjour



Coach

Learning Services
and Talent Management

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I am offering individual coaching for your leadership development and your career transition, as well as in group coaching for team leaders and managers. I am also offering a self-awareness tool: the NOVA Profile.

Biography

After a stimulating and busy career in the federal public service, including the last 20 years as a senior executive, I focus primarily on developing the full potential of managers and executives in all types of organizations.

After studying at Laval University, I held various positions in the Department of Finance and the Department of Industry. Although I never anticipated becoming a manager or executive, my natural attitude to support and guide my young colleagues propelled me to my first executive position at the Department of Finance. My leadership was primarily in the program area, both at the policy development and operational levels. This included leading the implementation of significant changes to the Employment Insurance program in response to the 2008-09 recession and implementing significant organizational changes at the Department of Employment and Social Development and the Canada Revenue Agency. I have exercised leadership in complex environments with shared responsibilities requiring listening, understanding of others' issues, and collaboration.

Throughout my career, I have found that managers, executives, and leaders must place importance on knowing themselves and recognizing the impact of their actions on their people. A leader's success is dependent on the success of his people, including his team members. His success also depends on his energy level, which is why he needs to take care of himself. As for me, early in my career, I placed importance on work/life balance and keeping myself strong. In addition, running is also a time for me to reflect on what is going well and what is not. A time to rebalance my energy.

For me, leadership is about making sure your team members and collaborators are successful in achieving results.

It's also about being authentic, caring, and thoughtful.