

# Andrew McAlister



Coach and Mentor

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*You will never know your full potential unless you unlock it.*

## Biography

Andrew McAlister was a career diplomat in the Canadian Foreign Service from 1976 to 2008. In addition to assignments at headquarters in Ottawa, he served abroad in Tanzania (twice), Thailand (twice), the Philippines and as Deputy Permanent Representative to the United Nations in Geneva. From 1994 to 1998 he was Canada's Deputy Head of Delegation to the UN Commission on Human Rights and responsible as well for Canada's relations with the ILO, WHO, ICRC and other human rights and humanitarian organizations. Subsequently, he was Director-General for East Africa in the Canadian International Development Agency.

Andrew was the Canadian Ambassador to Thailand, Laos and Myanmar in 2001-04 and High Commissioner to Tanzania and Ambassador to Madagascar in 2004-2007. His last assignment before leaving the Canadian public service in January 2008 was in the Privy Council Office in Ottawa, where he supported the Cabinet Committee on Foreign and Defence Policy.

During his time in the public service, Andrew served on a number of promotion boards and was actively involved in mentoring colleagues and identifying candidates to staff positions both in Ottawa and abroad.

A private sector consultant since February 2008, Andrew has advised major Canadian and international companies engaged in natural resource projects in Asia, Africa and Latin America. His areas of expertise include government relations, media relations, contract negotiations, stakeholder and community engagement, corporate social responsibility, fiscal transparency and sustainability reporting. He has worked with major companies and has extensive experience on the ground in the management of a wide range of issues.

Andrew holds a post-graduate Certificate in Executive Coaching from the College of Executive Coaching and a Ph.D. from the London School of Economics. He speaks English, French and Kiswahili.