

Joanne Frappier

Time flies at the speed of light, don't hesitate to invest in yourself!



Mentor

Learning Services
and Talent Management

joannemaison@gmail.com

Biography

I'm a retired public servant with 34 years of service to Canadians, including 16 years as an executive. I'm ready to share what I have learned and how I have achieved both big and small results. I've worked mostly at Natural Resources Canada in a variety of fields including geomatics, forestry, planning, scientific IM/IT, and change management. I've also had the privilege of representing Canada in Uruguay as Ambassador.

From mapping to diplomacy, my sense of ethics, integrity and fairness guided my choices. According to the principles of the learning organization to which I subscribe, leadership exists at all levels in organizations and if it is mentored and supported, allows for the creation of healthy and productive work environments where co-creation, inclusion, collaboration and self-realization are valued.

I've delivered results while maintaining a work/family balance. In fact, without the activities that have nourished me and still nourish my heart and soul, and without the amazing teams I have worked with, I would not have been able to achieve all the things I have done.

As a leader, I let my imagination run wild and it led me to great horizons, great projects, great visions of the future. My passion for people has allowed me to support and work with colleagues who have given their best and with whom we have built better products and services.

What is important to you? Do you want to avoid dry spells and leave your mark? Time flies at the speed of light, don't hesitate to invest in yourself!