

# Roxanne Dubé



*Happy to discuss how to be an agent of change in a risk averse environment and other challenges.*

Mentor

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## Biography

A native of Bas-du-Fleuve, Quebec, I have worked as an executive at Global Affairs Canada (GAC) for over two decades, following 10 years on Parliament Hill with former Minister Lloyd Axworthy, with whom I had the opportunity to acquire a solid foundation in government machinery and Canadian federalism. This is also when I learned most about taking risks and acting with vision.

I profoundly believe in the public service, and I still very much want to help.

I have experience in public governance, needs and risks assessment, strategic planning and advocacy of Canadian values and interests in intercultural settings. I had the privilege to represent Canada as an Ambassador in Africa. So much of this is thanks to the support, professionalism and sheer competence of colleagues all around me.

More recently, as the Dean and Director General of the Canadian Foreign Service Institute, the training arm of GAC, our expert team and I had time to reflect and work to better support leadership development. My last assignment was as Inspector General during COVID-19. In this role, my colleagues and I advanced a stronger accountability framework to support mental health, a harassment-free working environment, and respect for values and ethics. We were driven by a sense that how we manage these issues is at the core of a healthy workplace.

In today's fast evolving working environment, I believe vision, as well as change and people management capabilities are particularly important. How do we dare want to accomplish more and how do we build commitment to new paths forward in our risk-averse environments? How do we engage cultural and identity differences and commonalities within our teams and organizations to reap the benefits of inclusion and innovation? How do we give even greater meaning to our work? How do we remain authentic and build resilience? We can do this.